

**TOWN OF NEW LEBANON**

**RESOLUTION # 2, 2026**

**SALARIES AND WAGES FOR ALL ELECTED AND APPOINTED TOWN OFFICERS AND EMPLOYEES  
& SETTING OF MILEAGE REIMBURSEMENT RATE**

**JANUARY 2, 2026**

At the Annual Organizational Meeting of the New Lebanon Town Board, held at the New Lebanon Town Hall, 14755 NYS Route 22, New Lebanon, New York, duly called and held on the 2nd day of January 2026, the following Resolution was proposed and seconded:

Resolution by Councilmember Powers

Seconded by Councilmember Tipograph

***Salaries and Wages for all Elected and Appointed Town Officers and Employees & Setting of Mileage Reimbursement Rate***

BE IT RESOLVED THAT the Town Board of the Town of New Lebanon fixes the following annual salaries for elected officials for the year 2026 to be paid biweekly:

Town Councilmembers	\$ 4,120 each
Town Supervisor & Budget Officer	\$53,856
Town Clerk	\$46,378
Highway Superintendent	\$79,638
Tax Collector	\$10,812
Town Justices	\$11,259 each

BE IT FURTHER RESOLVED THAT the Town Board of the Town of New Lebanon fixes the following annual salaries and hourly wages for appointed officials and employees for the year 2026 to be paid biweekly:

Assessor	\$33,092 annual salary
Assessor's Clerk	\$20.98/hour (5 hrs/wk) (max \$5,456/yr)
ZEO/Building Dept. Admin./Deputy CEO (12 hrs/wk ZEO; 28 hrs/wk Bldg. Dept. Adm.)	\$32.77/hr (40 hrs/wk) (max \$68,177/yr)
Code Enforcement Officer & Deputy ZEO	\$31.59/hour (20hrs/wk) (max \$32,857/yr)
Planning Board Clerk	\$19.06/hour (6 hrs/wk) (max \$5,947/yr)
ZBA Clerk	\$19.06/hour (2 hrs/wk) (max \$1,980/yr)
Dog Control Officer	\$5,236 annual salary
Court Clerk	\$20.60/hour (780 hrs/yr) (max \$16,068/yr)
Deputy Court Clerk	\$18.54/hour (320 hrs/yr) (max \$5,933/yr)
First Deputy Town Clerk	\$20.60/hour (27 hrs/wk) (max \$28,923/yr)
Highway Clerk	\$20.60/hour (13 hrs/wk) (max \$13,926/yr)
Community Center Coordinator	\$17,644 annual salary
Board of Assessment Review Clerk	\$18.00/hour (20 hrs/yr) (max \$360/yr)
Park/Grounds/Bldg Maintenance Super	\$19.06/hour (40 hrs/wk X 26 wks park & 200 hrs/yr bldg.) (max \$23,635)
Park/Buidlings Manager	\$25.68/hour (156 hrs/yr) (max \$4,007/yr)
Highway Department Employees	(SET VIA UNION CONTRACT)

Summer Youth Program Staff (seasonal):

Camp/Program Director	\$25.50/hour (max. \$11,985/yr)
-----------------------	---------------------------------

The rates for the Summer Youth Program staff are as follows:

Assistant Program Director	\$22.00/hour
Head Counselor	\$20.00/hour
Counselors	range \$16.00 to \$19.50 per hour*
Counselors in Training	\$13.00/hour

(Max season total for assistant program director & head counselor \$13,440/yr and max season total for counselors & counselors in training \$46,400/yr)

(\*Counselors' rates are based on number of years working at the program and number of approved certificates - .50 cents per hour for each certificate and for each year)

BE IT FURTHER RESOLVED THAT the Town Board of the Town of New Lebanon fixes the following contractual obligations for the appointed officials and employees noted for the year 2026 to be paid by monthly submission of vouchers unless stipulated otherwise:

Accountant for the Town	\$15,000 annual per agreement (\$1,250/mo)
Attorneys for the Town	As needed rate(s) per agreement/proposal
Engineers for the Town	As needed rate(s) per agreement/proposal
Town Historian	\$750 annually with quarterly payments

BE IT FURTHER RESOLVED THAT the Town Board of the Town of New Lebanon sets the following mileage rate for reimbursement to town officials and employees for 2026 when applicable:

**\$0.725 per mile** to automatically update throughout the year when federal mileage rates change

Upon the question of the foregoing Resolution, the following Town Board Members voted "Aye" or "Nay" for said Resolution:

Roll Call Vote:

Councilmember Steve Powers	Aye
Councilmember Joanne Amlaw	Nay
Supervisor Tistrya Houghtling	Aye
Councilmember Susan Tipograph	Aye
Councilmember Chris Patterson	Aye

The Resolution, having been approved by a majority vote of the Town Board, was declared duly adopted by the Supervisor of the Town of New Lebanon.

Dated: January 2, 2026

Marcie Robertson  
New Lebanon Town Clerk