

TOWN OF NEW LEBANON

RESOLUTION # 2, 2025

**SALARIES AND WAGES FOR ALL ELECTED AND APPOINTED TOWN OFFICERS AND EMPLOYEES
& SETTING OF MILEAGE REIMBURSEMENT RATE**

JANUARY 2, 2025

At the Annual Organizational Meeting of the New Lebanon Town Board, held at the New Lebanon Town Hall, 14755 NYS Route 22, New Lebanon, New York, duly called and held on the 2nd day of January 2025, the following Resolution was proposed and seconded:

Resolution by _____

Seconded by _____

Salaries and Wages for all Elected and Appointed Town Officers and Employees & Setting of Mileage Reimbursement Rate

BE IT RESOLVED THAT the Town Board of the Town of New Lebanon fixes the following annual salaries for elected officials for the year 2025 to be paid biweekly:

Town Councilmembers	\$ 4,120 each
Town Supervisor & Budget Officer	\$52,287
Town Clerk	\$45,027
Highway Superintendent	\$77,318
Tax Collector	\$10,812
Town Justices	\$11,259 each

BE IT FURTHER RESOLVED THAT the Town Board of the Town of New Lebanon fixes the following annual salaries and hourly wages for appointed officials and employees for the year 2025 to be paid biweekly:

Assessor	\$32,128 annual salary
Assessor's Clerk	\$20.37/hour (5 hrs/wk) (max \$5,297/yr)
ZEO/Building Dept. Admin./Deputy CEO (12 hrs/wk ZEO; 28 hrs/wk Bldg. Dept. Adm.)	\$31.82/hr (40 hrs/wk) (max \$66,191/yr)
Code Enforcement Officer & Deputy ZEO	\$30.67/hour (20hrs/wk) (max \$31,900/yr)
Planning Board Clerk	\$18.50/hour (10 hrs/wk) (max \$9,620/yr)
ZBA Clerk	\$18.50/hour (5 hrs/wk) (max \$4,810/yr)
Dog Control Officer	\$5,083 annual salary
Court Clerk	\$20.00/hour (20 hrs/wk) (max \$20,800/yr)
Deputy Court Clerk	\$18.00/hour (5 hrs/wk) (max \$4,680/yr)
First Deputy Town Clerk	\$20.00/hour (27 hrs/wk) (max \$28,080/yr)
Park/Grounds/Bldg Maintenance Superintendent (max \$30,957)	\$18.50/hour (40 hrs/wk X 26 wks park & 169 hrs/yr bldg.) – total is for superintendent and all park maintenance staff)
Maintenance Staff	\$17.69/hour
Park Manager	\$3,928 annual salary
Highway Department Employees	(SET VIA UNION CONTRACT)

Summer Youth Program Staff (seasonal):

Camp/Program Directors:	\$23.00 hr (max. \$24,480 /yr. total for all 3)
- All 3	

The rates for the Summer Youth Program staff are as follows:

Assistant Program Director	range \$21.00 to \$22.50 per hour
Counselors	range \$15.00 to \$20.50 per hour*
Counselors in Training	\$12.00/hour
	(Max. season total for all non-Director positions \$49,600)
	(*Counselors' rates are based on number of years working at the program and number of approved certificates (.50 cents per hour for each certificate and for each year))

BE IT FURTHER RESOLVED THAT the Town Board of the Town of New Lebanon fixes the following contractual obligations for the appointed officials and employees noted for the year 2025 to be paid by monthly submission of vouchers unless stipulated otherwise:

Accountant for the Town	\$15,000 annual per agreement (\$1,250/mo)
Attorneys for the Town	As needed rate(s) per agreement/proposal
Engineers for the Town	As needed rate(s) per agreement/proposal
Town Historian	\$750 annually with quarterly payments

BE IT FURTHER RESOLVED THAT the Town Board of the Town of New Lebanon sets the following mileage rate for reimbursement to town officials and employees for 2025 when applicable:

\$0.70 per mile to automatically update throughout the year when federal mileage rates change

Upon the question of the foregoing Resolution, the following Town Board Members voted "Aye" or "Nay" for said Resolution:

Roll Call Vote:

Councilmember Steve Powers	___
Councilmember Elizabeth Kroboth	___
Supervisor Tistrya Houghtling	___
Councilmember Joanne Amlaw	___
Councilmember Craig Skerkis	___

The Resolution, having been approved by a majority vote of the Town Board, was declared duly adopted by the Supervisor of the Town of New Lebanon.

Dated: January 2, 2025

Marcie Robertson
New Lebanon Town Clerk