

*TB Adopted 12/28/2023 – Amended 5/14/2024*

### **Firearms and Dangerous Weapons Policy**

The possession of firearms or dangerous weapons (as defined below) while on Town property, or in a Town facility or vehicle, is strictly prohibited. Employees violating this policy may be terminated. The weapons portion of this policy does not apply to law enforcement personnel.

In order for any official or employee of The Town of New Lebanon to carry a firearm or dangerous weapon when on Town property, in Town vehicles, or while conducting Town business, they must be authorized under New York law under one of the various exceptions to the New York Concealed Carry Improvement Act as well as having prior specific written approval of the Town of New Lebanon Board. Such approval shall be granted at the discretion of the Town Board only after receiving proof that the individual has a proper New York State license or permit, if applicable, to carry the weapon in question and qualified as one of the limited exceptions in New York law to possess the firearm while on Town property.

#### **Definitions:**

- **Dangerous Weapons:** includes, but not limited to, any firearms, rifles, shotguns, explosive devices or materials, and knives having a blade exceeding five (5) inches in length.
- **Work Site:** Includes all property owned or occupied by the Town of New Lebanon, as well as Town vehicles.
- **Possession:** Includes, but not limited to, the presence of a weapon on the employee, lunch box, tool kit, bag, purse, cabinets, office, etc. Weapons transported in vehicles must be legally stored in compliance with the laws of the State of New York.