

**INTERMUNICIPAL AGREEMENT BY AND BETWEEN
COLUMBIA COUNTY AND THE TOWN OF NEW LEBANON**

This AGREEMENT made on the _____ day of _____ 2023 by and between the County of Columbia, a Municipal Corporation organized pursuant to the laws of New York, with principal offices at 401 State Street, New York, Hudson, 12534 and the Town of New Lebanon, a Municipal Corporation organized under the laws of New York, with principal offices located at 14755 County Route 22 New Lebanon, NY 12125

WITNESSETH

WHEREAS, Municipalities in New York are permitted and indeed mandated under both New York State and Federal law to train its' employees on matters, including but not limited to workplace violence prevention and,

WHEREAS, Columbia County, by and through its' Human Resources Office provides mandated training for its employees; said office possessing individuals fully versed in New York State and Federal employees/employer procedures and policies and the mandated training with respect thereto, and,

WHEREAS, the Town of New Lebanon desires and the County of Columbia agrees to provide the aforesaid type of training to town employees, now, IT IS AGREED,

1. That, upon the request of the Town of New Lebanon, the County will make a Human Resources trainer available at an agreed date and time for the purpose of New Lebanon Town employee training. Such training will occur at 401 State Street, Hudson, New York unless a different location is agreed upon by the parties. In addition to the charges set forth with specificity below, the Town shall pay the County for mileage costs, at the then current IRS reimbursement rate, for any training held at locations other than 401 State Street, Hudson.
2. That the Town shall pay the County a flat fee of \$50.00 per hour of instruction for each training session.
3. The County will provide each participant with written training materials, which is included in the training fee.
4. This agreement shall remain effective until cancelled by either party for any reason or no reason upon 30 days written notice to the other.

Town of New Lebanon	Date	County of Columbia	Date
By: Tistrya Houghtling, Supervisor		By: Board of Supervisors	