

TOWN OF NEW LEBANON

RESOLUTION # XX, 2023

**SALARIES AND WAGES FOR ALL ELECTED AND APPOINTED TOWN OFFICERS AND EMPLOYEES
& SETTING OF MILEAGE REIMBURSEMENT RATE**

DECEMBER 28, 2023 (AMENDED)

At the Year End Meeting of the New Lebanon Town Board, held at the New Lebanon Town Hall, 14755 NYS Route 22, New Lebanon, New York, duly called and held on the 28th day of December 2023, the following Resolution was proposed and seconded:

Resolution by _____

Seconded by _____

Salaries and Wages for all Elected and Appointed Town Officers and Employees & Setting of Mileage Reimbursement Rate

BE IT RESOLVED THAT the Town Board of the Town of New Lebanon fixes the following annual salaries for elected officials for the year 2023 to be paid biweekly:

Town Councilmembers	\$4,000 each
Town Supervisor & Budget Officer	\$33,384
Town Clerk	\$38,948
Highway Superintendent	\$72,153
Tax Collector	\$10,812
Town Justices	\$11,259 each

BE IT FURTHER RESOLVED THAT the Town Board of the Town of New Lebanon fixes the following annual salaries and hourly wages for appointed officials and employees for the year 2023 to be paid biweekly:

Assessor	\$30,405 annual salary
Assessor's Clerk	\$16.59/hour (5 hrs/wk) (max \$4,314/yr)
ZEO/Building Dept. Admin./Deputy CEO (12 hrs/wk ZEO; 28 hrs/wk Bldg. Dept. Adm.)	\$28.64/hr (40 hrs/wk) (max \$59,572/yr)
Code Enforcement Officer & Deputy ZEO	\$27.55/hour (20hrs/wk) (max \$28,652/yr)
Planning Board Clerk	\$16.50/hour (10 hrs/wk) (max \$8,580/yr)
ZBA Clerk	\$16.50/hour (5 hrs/wk) (max \$4,290/yr)
Dog Control Officer	\$3,969 annual salary
Court Clerk	\$18.19/hour (30 hrs/wk) (max \$28,377/yr)
Deputy Court Clerk	\$15.90/hour (5 hrs/wk) (max \$4,134/yr)
First Deputy Town Clerk	\$18.36/hour (27 hrs/wk) (max \$25,778/yr)
Bookkeeper to Town Supervisor	\$21.40/hour (13 hrs/wk) (max \$14,467/yr)
Park/Grounds/Bldg Maintenance Superintendent	\$19.61/hour (27 hrs/wk total split between buildings and park – total is for superintendent and all park maintenance staff) (max \$27,709)
Maintenance Staff	\$15.23/hour
Park Manager	\$3,600 annual salary
Highway Department Employees:	(SET VIA UNION CONTRACT)
MEO	\$23.60 to \$26.75 per hour per 2023 contract

Summer Youth Program Staff (seasonal):
 Camp/Program Director: TBD

The rates for the Summer Youth Program staff are as follows:

Assistant Program Director	TBD
Counselors	range \$11.55 to \$15.75 per hour*
Counselors in Training	\$8.40/hour
	(Max. season total for all non-Director positions \$40,000)
	(*Counselors' rates are based on number of years working at the program and number of approved certificates (.50 cents per hour for each certificate and for each year))

BE IT FURTHER RESOLVED THAT the Town Board of the Town of New Lebanon fixes the following contractual obligations for the appointed officials and employees noted for the year 2023 to be paid by monthly submission of vouchers unless stipulated otherwise:

Accountant for the Town	\$14,400 annual per agreement (\$1,200/mo)
Attorneys for the Town	As needed rate(s) per agreement/proposal
Engineers for the Town	As needed rate(s) per agreement/proposal
Town Historian	\$750 annually with quarterly payments

BE IT FURTHER RESOLVED THAT the Town Board of the Town of New Lebanon sets the following mileage rate for reimbursement to town officials and employees for 2023 when applicable:

\$0.625 per mile to automatically update throughout the year when federal mileage rates change

Upon the question of the foregoing Resolution, the following Town Board Members voted "Aye" or "Nay" for said Resolution:

Roll Call Vote:

Councilmember Norman Rasmussen	_____
Councilmember Deborah Gordon	_____
Supervisor Tistrya Houghtling	_____
Councilmember John Trainor	_____
Councilmember Susan Tipograph	_____

The Resolution, having been approved by a majority vote of the Town Board, was declared duly adopted by the Supervisor of the Town of New Lebanon.

Dated: December 28, 2023

Marcie Robertson
New Lebanon Town Clerk