

TOWN OF NEW LEBANON

RESOLUTION # 2, 2019

**SALARIES AND WAGES FOR ALL ELECTED AND APPOINTED TOWN OFFICERS AND EMPLOYEES
& SETTING OF MILEAGE REIMBURSEMENT RATE**

JANUARY 2, 2019

At the Annual Organizational Meeting of the New Lebanon Town Board, held at the New Lebanon Town Hall, 14755 NYS Route 22, New Lebanon, New York, duly called and held on the 2nd day of January 2019, the following Resolution was proposed and seconded:

Resolution by _____

Seconded by _____

Salaries and Wages for all Elected and Appointed Town Officers and Employees & Setting of Mileage Reimbursement Rate

BE IT RESOLVED THAT the Town Board of the Town of New Lebanon fixes the following annual salaries for elected officials for the year 2019 to be paid biweekly:

| | |
|--|---------------|
| Town Councilmembers | \$4,000 each |
| Town Supervisor & Bookkeeper (Full Time) | \$22,772 |
| Town Clerk | \$37,737 |
| Highway Superintendent | \$61,752 |
| Tax Collector | \$10,812 |
| Town Justices | \$10,931 each |

BE IT FURTHER RESOLVED THAT the Town Board of the Town of New Lebanon fixes the following annual salaries and hourly wages for appointed officials and employees for the year 2019 to be paid biweekly:

| | |
|--|---|
| Assessor | \$26,775 annual salary Plus \$1,600 for reval (total \$28,375) |
| Assessor's Clerk | \$13.00/hour (5 hrs/wk) (max \$3,380/yr) |
| CEO/ZEO/Building Dept. Administrator (12 hrs/wk ZEO; 12 hrs/wk CEO; 16 hrs/wk Bldg. Dept. Adm.) | \$52,000 annual salary (\$25.00/hr X 40 hrs/wk) |
| Deputy Code Enforcement Officer | \$20/hour (10 hrs/wk) (max \$10,400/yr) |
| Planning Clerk | \$13.00/hour (10 hrs/wk) (max \$6,760/yr) |
| ZBA Clerk | \$13.00/hour (5 hrs/wk) (max \$3,380/yr) |
| Building Dept. Clerical Work | \$13.00/hour (5 hrs/wk) (max \$3,380/yr) |
| Animal Control Officer | \$5,520 annual salary |
| Town Constable | \$1,800 annual salary |
| Court Clerk | \$15.63/hour (20 hrs/wk) (max \$16,256/yr) |
| Deputy Court Clerk | \$13.50/hour (30 hrs/wk) (max \$21,060/yr) |
| First Deputy Town Clerk | \$15.13/hour (27 hrs/wk) (max (\$21,243/yr) |
| Clerical starting rate | \$13.00/hour |
| Park/Grounds/Bldg Maintenance Co-Superintendents | \$13.50/hour |
| Park Maintenance Staff | \$12.00/hour |

| | |
|--|--|
| Highway Department Employees: Equipment Operator/Mechanic | \$18.00 to \$25.00 per hour at the discretion of the Highway Superintendent |
|--|--|

Summer Youth Program Staff (seasonal):

Camp/Program Director: \$10,000/season

The rates for the Summer Youth Program staff are as follows:

Assistant Program Director \$16.25/hour if returning; \$15.00/hr for new hires (\$5,200 max.)

Aquatics Director up to \$20.00/hour (\$3,000 max.)

Counselors range \$10.00 to \$14.00 per hour*

Counselors in Training \$7.00/hour (3 maximum)

Water Safety Instructor Aide Only range \$10.00 to \$14.00 per hour

Lifeguard Only \$20.00/hour

(Max. season total for all non-Director positions \$37,500)

(*Counselors' rates are based on number of years working at the program and number of approved certificates (.15 cents per hour for each certificate and for each year))

Bus Driver See Below

BE IT FURTHER RESOLVED THAT the Town Board of the Town of New Lebanon fixes the following contractual obligations for the appointed officials and employees noted for the year 2019 to be paid by monthly submission of vouchers unless stipulated otherwise:

| | |
|-------------------------|--|
| Accountant for the Town | \$12,000 annual per agreement |
| Attorney for the Town | As needed rate(s) per agreement/proposal |
| Engineer for the Town | As needed rate(s) per agreement/proposal |
| Town Historian | \$750 annually with quarterly payments |
| Bus Driver (SYP) | \$250 per driver per trip |
| Cleaning Service | \$140 per week |

BE IT FURTHER RESOLVED THAT the Town Board of the Town of New Lebanon sets the following mileage rate for reimbursement to town officials and employees for 2019 when applicable:

\$0.58 per mile.

Upon the question of the foregoing Resolution, the following Town Board Members voted "Aye" or "Nay" for said Resolution:

Roll Call Vote:

| | |
|--------------------------------|-------|
| Councilmember Mark Baumli | _____ |
| Councilmember Norman Rasmussen | _____ |
| Councilmember Jesse Newton | _____ |
| Councilmember Kevin Smith | _____ |
| Supervisor Colleen Teal | _____ |

The Resolution, having been approved by a majority vote of the Town Board, was declared duly adopted by the Supervisor of the Town of New Lebanon.

Dated: January 2, 2019

Tistrya Houghtling
Town Clerk
Town of New Lebanon